

Annual Report on the Japanese Economy and Public Finance 2019 (Report by Minister of State for Economic and Fiscal Policy)

Japanese Economy in the New Reiwa Period — Summary

July 2019 Cabinet Office, Government of Japan

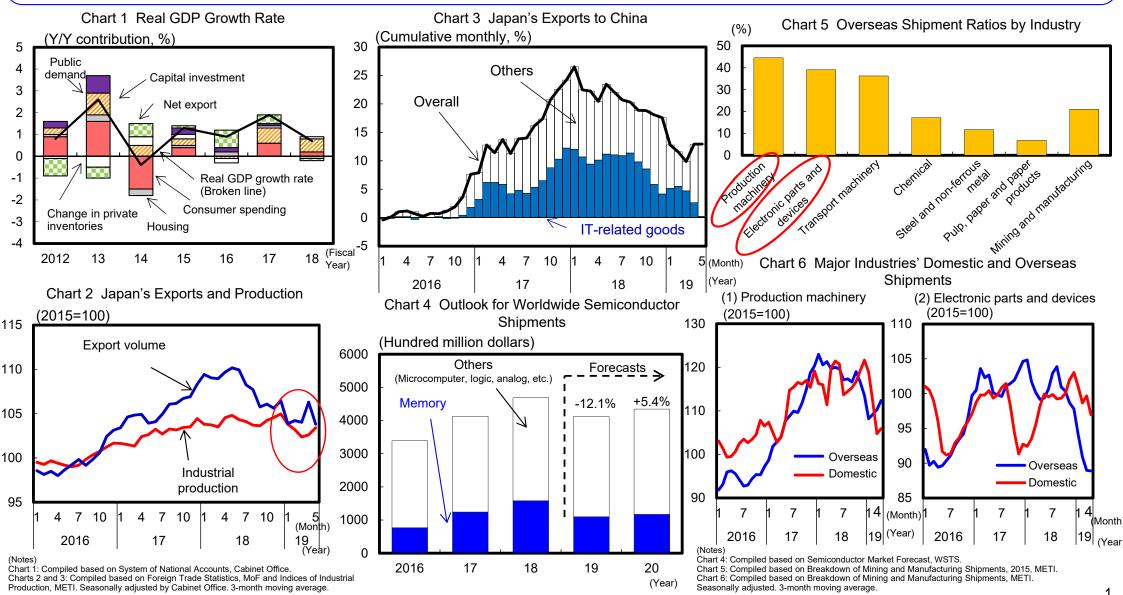
Chapter 1: Current State of Japanese Economy and Challenges to Address p.1

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This material has been tentatively prepared to explain the Annual Report on the Japanese Economy and Public Finance. For quotations and other purposes, please refer to the text of the Annual Report on the Japanese Economy and Public Finance.

Chapter 1: Current State of Japanese Economy and Challenges to Address

- The Japanese economy continues to be on a moderate recovery path, centering on domestic demand. However, it is necessary to bear in mind that some export and production activities are weak dented by China's economic slowdown.
- Sluggish exports are due mainly to decreases in exports to China since 2018, as global demand for IT-related goods has lost steam and China's economy has slowed. Some production has slumped on weak exports. Worldwide semiconductor shipments are expected to decline in 2019 and the adjustments of demand for IT-related goods are likely to continue for some time to come.
- China's economic slowdown has an adverse effect on manufacturing of production machinery, electronic parts and devices, etc. whose overseas shipment ratios are high.



- The gradual increase in capital investment is attributable partly to high corporate profits and increasing sense of labor shortage.
- However, as a decline in export reduces capital investment mainly in manufacturing industries, we need to keep an eye on overseas economic trends.
- While the production-age population dwindles, the number of workers has increased thanks to the progress of women's and elderly
 people's participation in the workplace, then real total wage income of employees continues to grow. So consumer spending remains on a
 recovery track. However, with young people spending less, the pace of consumer spending growth is slower than that the overall
 employment and income environment improves.

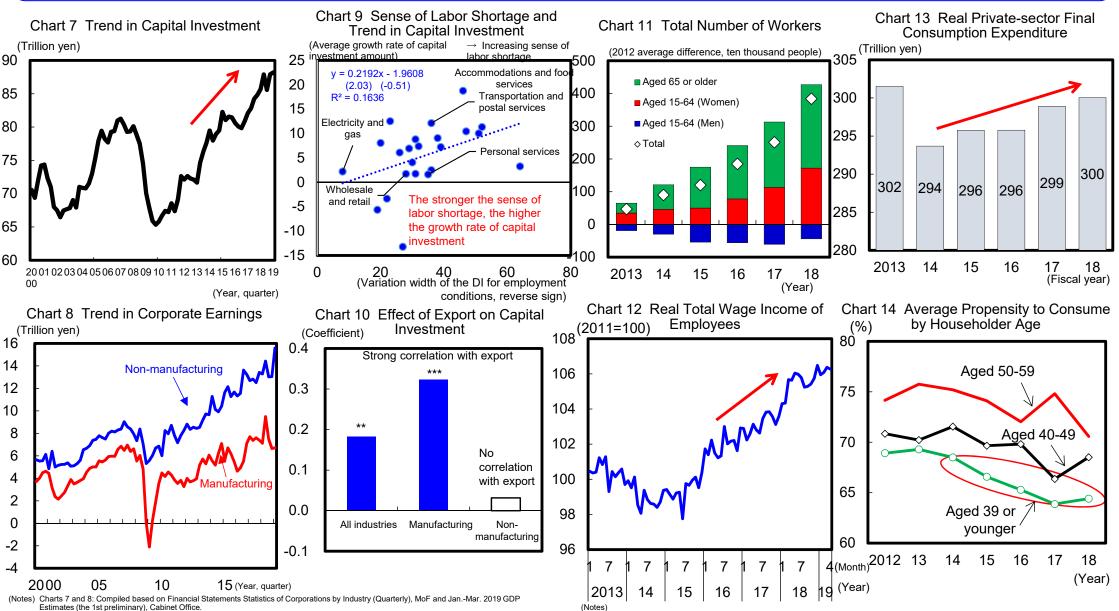


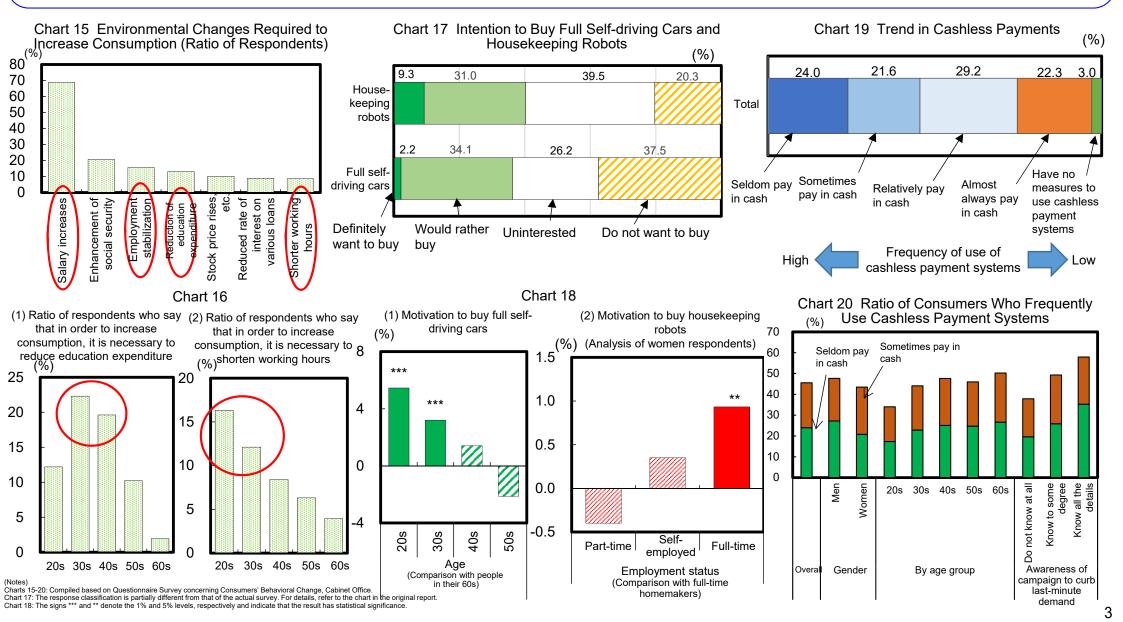
Chart 9: Compiled based on Short-term Economic Survey of Enterprises in Japan, BoJ.

Chart 10: Compiled based on Corporate Statistics, MoF, and Real Export Price Index and Short-term Economic Survey of Enterprises in Japan, BoJ. The signs *** and ** denote the 1% and 5% levels, respectively and indicate that the result has statistical significance.

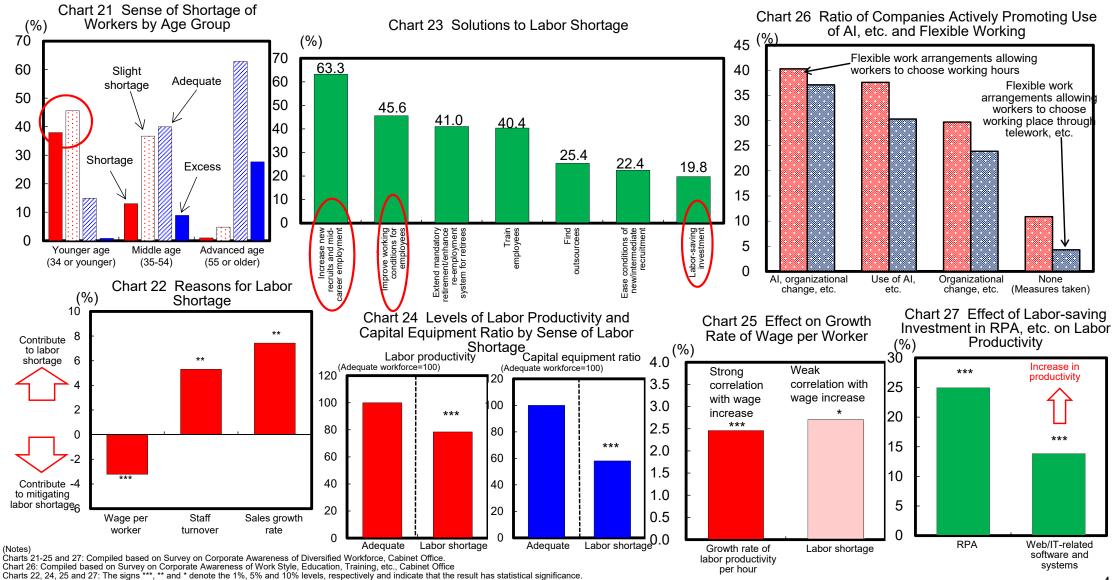
Charts 12 and 13: Compiled based on Labor Force Survey, MIC, System of National Accounts, Cabinet Office and Monthly Labour Survey, MHLW. Chart 14: Compiled based on Family Income and Expenditure Survey, MIC. Figures for workers' households with two or more members.

Chart 11: Compiled based on Labor Force Survey (Detailed Tabulation), MIC

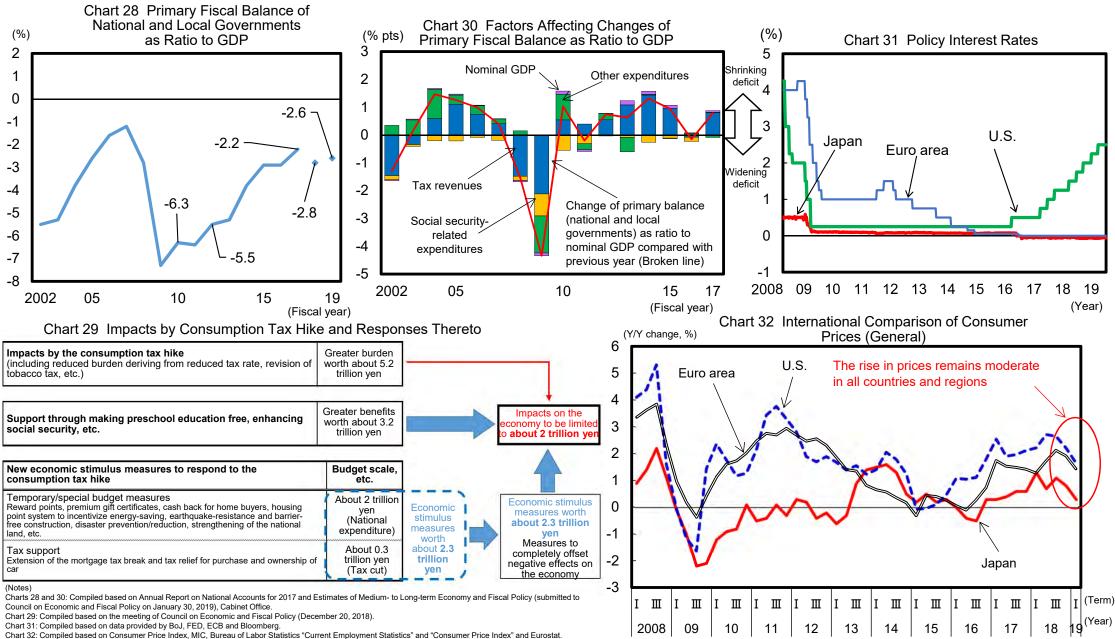
- In order to increase consumption on a sustainable basis, it is necessary to stabilize the employment and income environment not only at
 present but also for the future. Furthermore, reducing the burden of education expenditure and shortening work hours are considered
 effective measures for increasing young people's spending.
- People, chiefly young people, are highly motivated to buy full self-driving cars, while mainly working women, to buy housekeeping robots. Further enhancement of Society 5.0 initiatives are expected to stimulate consumer spending.
- Cashless payment increases the convenience of consumers and helps business operators to increase productivity. Nearly half of
 consumers frequently use cashless payment systems. It is important to make the advantages of cashless payments well known to
 consumers who do not use cashless payment systems at present.



- A survey on companies about a shortage of workers by age group reveals that they find it more difficult to hire young workers. Companies whose sales are growing and those with high staff turnover as well as those paying low wages have a higher sense of workforce shortage.
- The major solution to labor shortage is to secure employees by increasing employment and improving the working conditions. Only about 20% of companies with a labor shortage make labor-saving investments. Greater sense of labor shortage comes with lower labor productivity and a lower capital equipment ratio. It is crucial to raise labor productivity, thereby mitigating the workforce shortages and achieving wage growth.
- Companies which are active in introducing AI, etc. allow their employees to choose more flexible work styles. It is important to enhance Society 5.0 initiatives including RPA that has a significant impact on labor productivity and actively promote labor-saving investments and flexible working.

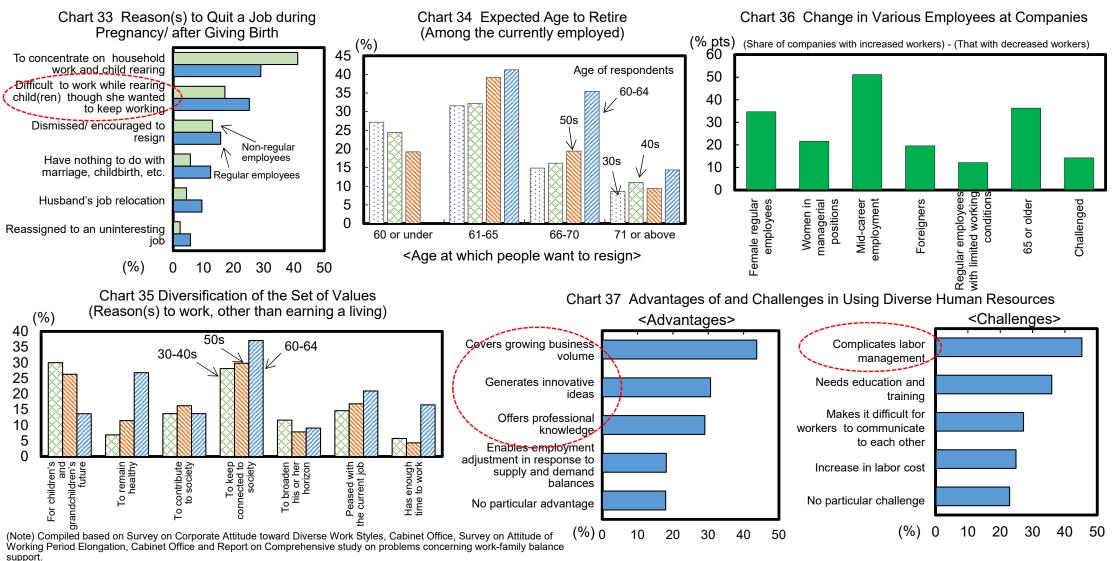


- Primary fiscal balance as a ratio to GDP shows that fiscal deficits shrank thanks largely to an increase in tax revenues.
- Impacts by the consumption tax hike on the economy will be limited to about 2 trillion yen due mainly to measures to make preschool education free. The government will also implement new economic stimulus measures worth 2.3 trillion yen to respond to the consumption tax hike.
- In developed countries, prices are less likely to go up despite labor market improvement and monetary easing measures are maintained owing to weaker performance in some economies.

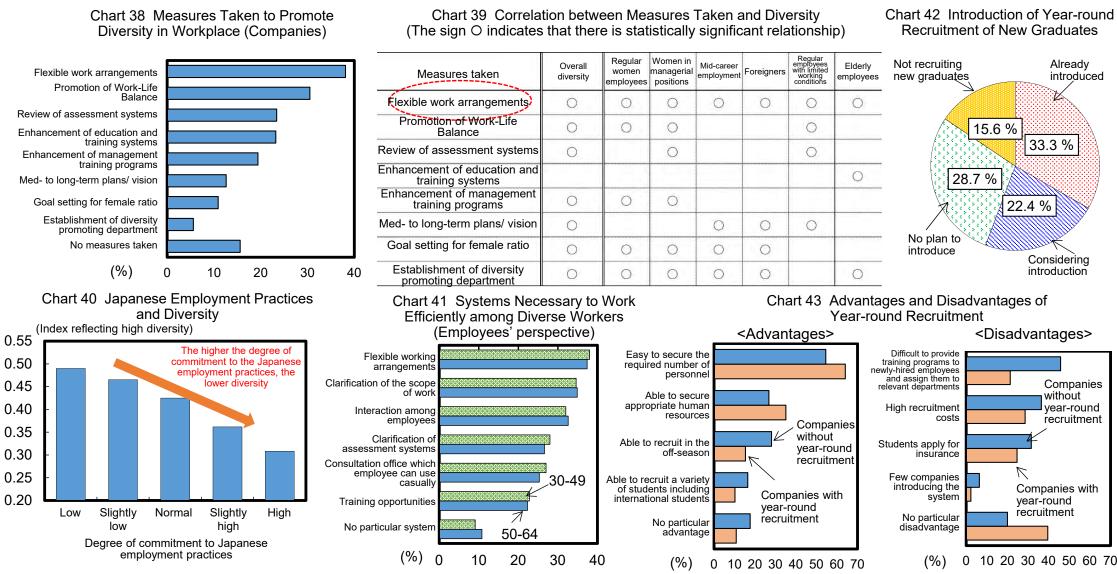


Chapter 2: Diversification of Labor Market and the Challenges

- From the employees' perspective, establishment of an environment for diverse human resources can encourage active participation of women and elderly people with desire to work and meets the demand from the diversification of the set of values.
- A lot of companies make more use of diverse human resources such as women, elderly people, foreigners and the challenged. From the corporates' perspective, the diversity in the workplace are increasing, based on severe labor shortage and demand for employees with innovative ideas or professional knowledge. However, some companies are concerned that the diversity complicates labor management.

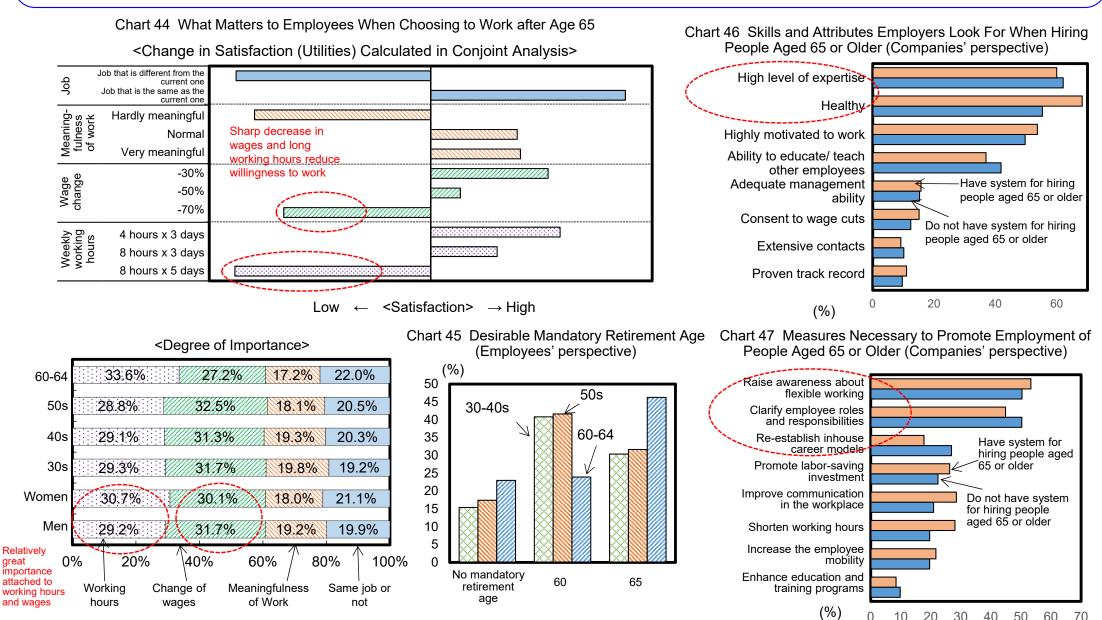


- In order for companies to make active use of diverse human resources, it is especially important for them to achieve work style reform by introducing flexible work arrangements and promoting better work-life balance for their employees, revise Japanese employment practices such as long-term employment and promotion by seniority, and have their management level employees manage the workplace in an appropriate manner.
- Many employees voice their opinion that it is necessary, when working with people from diverse groups, for companies to establish flexible work arrangements and clarify the scope of their work. It corresponds to measures companies considers is necessary.
- For promoting diversity in the workplace, companies are also required to review their recruitment systems including introduction of yearround recruitment of new graduates.



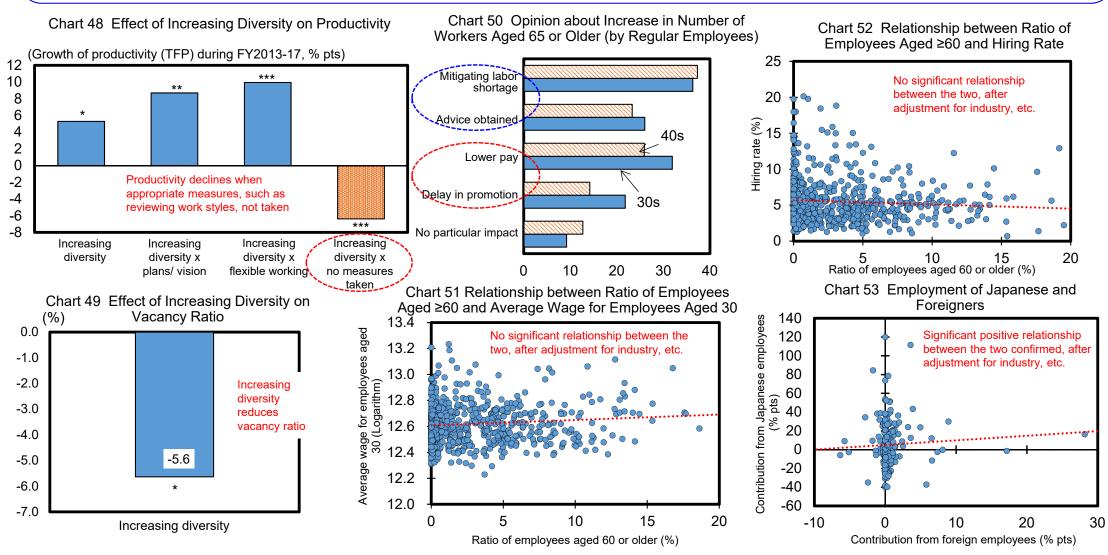
(Note) Compiled based on Survey on Corporate Attitude toward Diverse Work Styles, Cabinet Office, Survey on Attitude of Working Period Elongation, Cabinet Office.

- In order to help employees aged 65 or older stay active at work, it is essential that we review mandatory retirement age and the
 employment continuation system. In particular, a sharp decrease in wages and long working hours are highly likely to significantly reduce
 elderly people's willingness to work.
- Companies also want to hire people with a high level of expertise and healthy and motivated workers, even if they are 65 years old or older. In addition, many companies state that they need to introduce flexible work arrangements, clarify employee roles and responsibilities, re-establish career models, etc.



(Note) Compiled based on Survey on Corporate Attitude toward Diverse Work Styles, Cabinet Office, Survey on Attitude of Working Period Elongation, Cabinet Office.

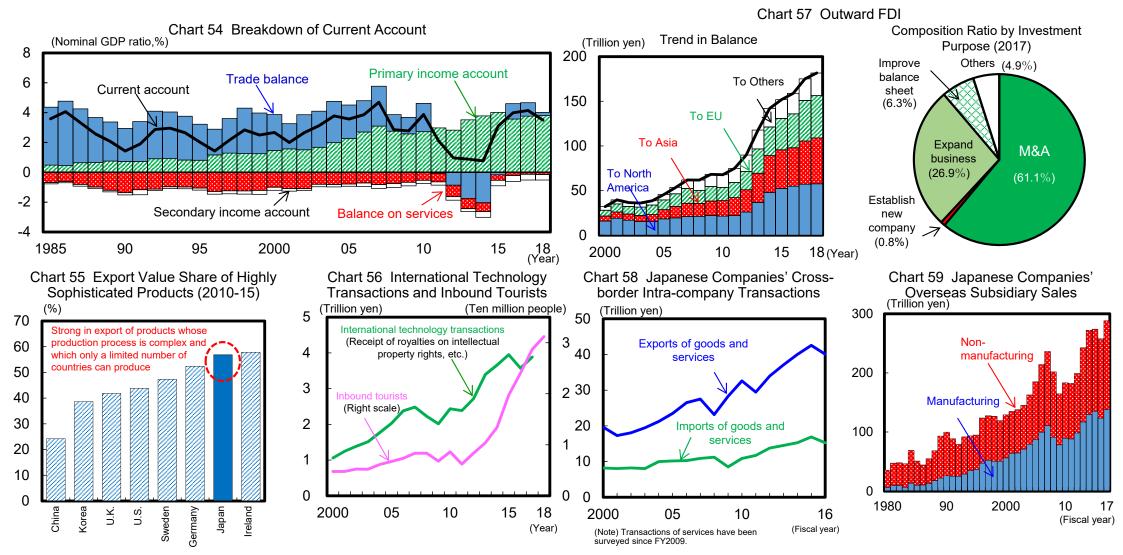
- The increase in diverse human resources is expected to improve productivity and eliminate labor shortages. However, when hiring
 people from diverse groups, it is extremely important to simultaneously take measures to help them stay active at work. Companies
 which have diverse human resources but have not taken such measures are likely to become less productive than those without diverse
 human resources.
- As for the increase in the number of elderly employees, younger workers welcome it saying that it mitigates labor shortage and that they
 can obtain advice from elderly employees. On the other hand, some express concern that it may affect their pay and promotion.
 Nevertheless, results of the analysis do not show that the increase in the number of elderly employees has any negative impact on
 younger workers' pay and employment.
- While the number of employees increases in general, that of foreign workers also increases.



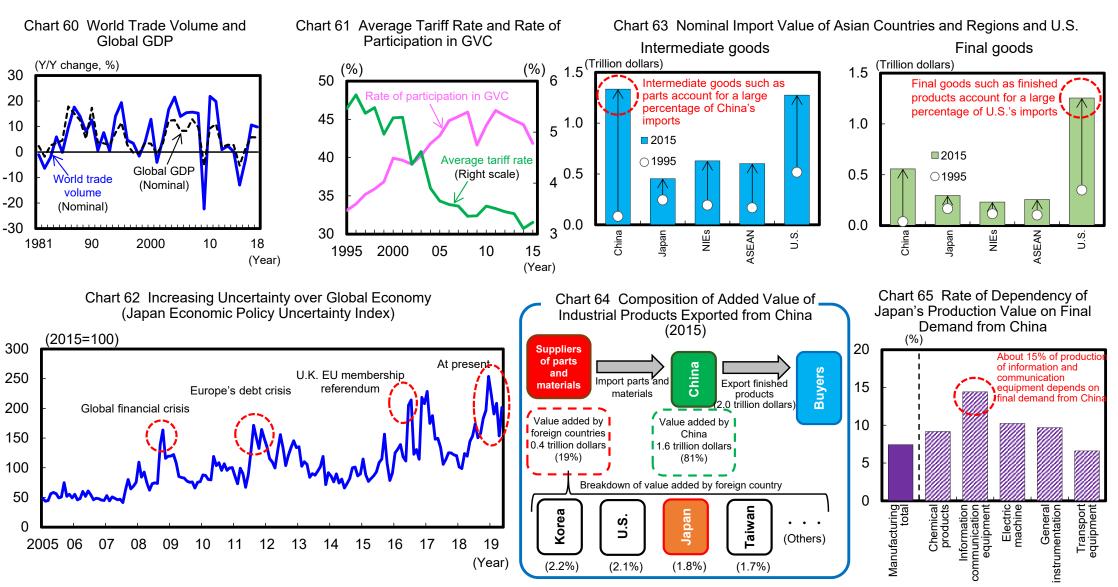
(Note) Compiled based on Survey on Corporate Attitude toward Diverse Work Styles, Cabinet Office, Survey on Attitude of Working Period Elongation, Cabinet Office and CSR Survey, Toyo Keizai.

Chapter 3: Japan's Economic Challenges amid Ongoing Globalization

- Although Japan has run a current account surplus for many years, the breakdown of the current account has changed significantly; whereas trade surplus has decreased sharply, income receipts from the overseas investment, etc. has increased steadily. Under these circumstances, Japan has had a competitive advantage in the manufacturing of highly sophisticated products such as machinery and also improved competitiveness in service trade as evidenced by the increase in international technology transactions and the number of inbound tourists.
- Moreover, with an increasing number of Japanese companies making inroads into overseas markets, outward foreign direct investment (FDI)
 including acquisition of foreign corporations has grown. In addition to trade in goods and services, Japan has been increasing its ability to earn in the
 international arena, by boosting income received from overseas operating bases and companies having been acquired around the world.

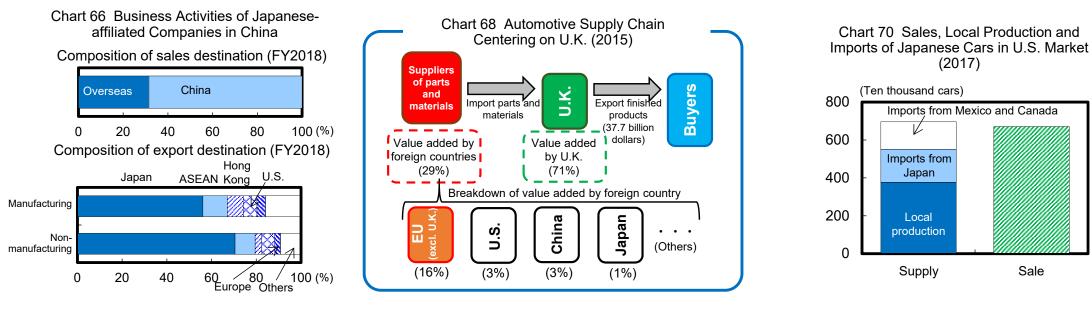


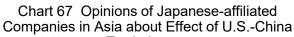
- World trade volume had increased significantly until the 2000s, spurred by trade liberalization including tariff reduction and global value chain (GVC) development. However, after a sharp increase in 2017, the pace of the growth has decelerated since 2018 due to China's gradual economic slowdown and increasing uncertainty over the global economy.
- In Asia, a supply chain in which China imports and processes parts and materials, and produces finished products has been developed and expanded rapidly over the past 20 years. Under these circumstances, Japan's manufacturing, mainly that of IT-related goods, depends heavily on final demand from China. We have to keep an eye on U.S.-China trade issues and the Chinese economy going forward.

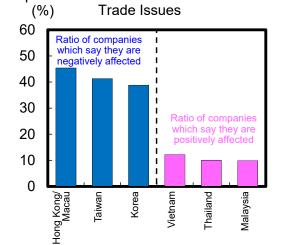


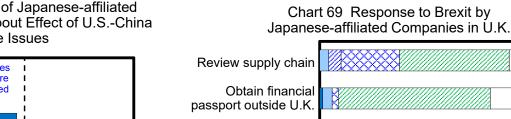
(Note) Compiled based on data provided by WTO and IMF (2019), Inter-Country Input-Output Tables and Trade in Value Added (December 2018, December 2016), OECD and data provided by Bloomberg.

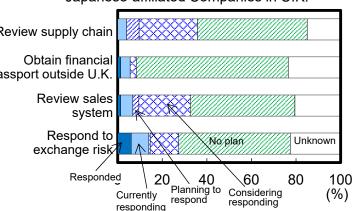
- With regard to the effect of U.S.-China trade issues on Japanese-affiliated companies in Asia, the issues do not have a significant effect on those based in China, as they sell products mostly within China and more than half of their exports are directed to Japan. Meanwhile, it is pointed out that those based in other countries and regions in Asia that are closely related to China are negatively affected. With the future of the trade issues highly uncertain, we need to continue watching the situation.
- The U.K. has established with the EU a strong supply chain. While some Japanese-affiliated companies in the U.K. have taken concrete measures to prepare for Brexit, many are not quick in responding to the issue due to great uncertainty surrounding it.
- Some industries such as the automotive industry express concerns over the negative effect of the new agreement among the U.S., Mexico and Canada (USMCA).

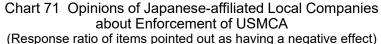


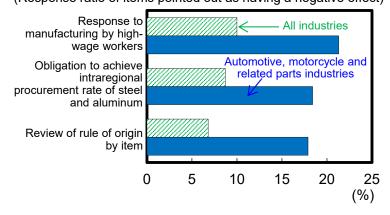






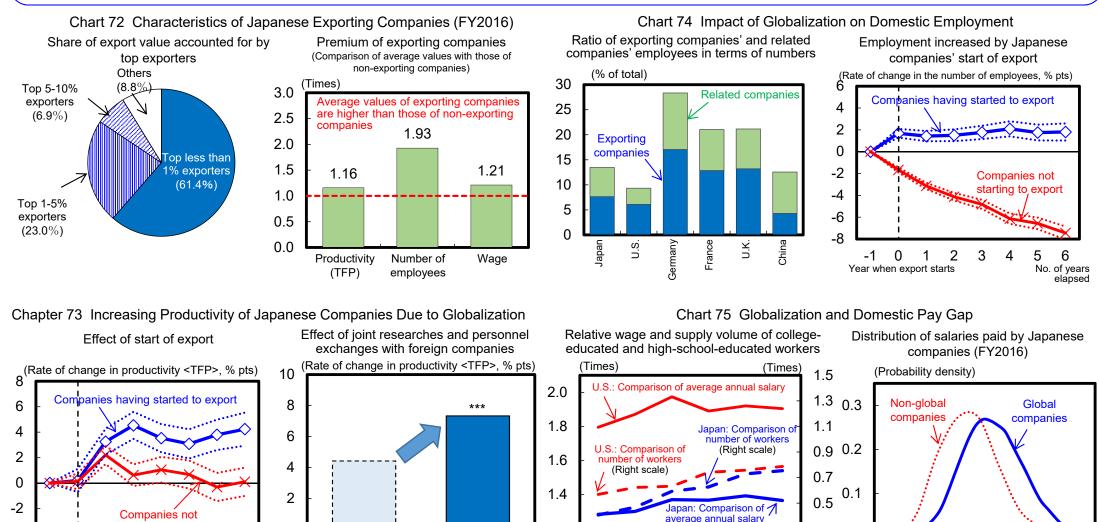






(Note) Compiled based on data provided by JETRO, METI, JAMA, and Trade in Value Added (December 2018), OECD.

- A look at benefits of globalization for business finds that companies engaging in export and FDI, although remaining a minority, are more productive, have a larger number of employees and pay employees more on average than those companies not engaging in export and FDI. Furthermore, starting to export and joint researches and personnel exchanges with foreign companies are likely to improve corporate productivity.
- On the other hand, conducting trade increases demand for skilled labor within the industry, which may lead to a pay gap between highly skilled workers and low-skilled ones. It is crucial for companies to maintain competitiveness amid ongoing globalization of economy and at the same time, to enhance employee education and training programs, secure employee mobility and build a safety net for employees in order to overcome the pay gap.



(Note) Compiled based on Basic Survey of Japanese Business Structure and Activities, METI, Survey on Corporate Awareness of Diversified Workforce commissioned by Cabinet Office in FY2018, Trade in Employment (March 2019), OECD, etc. 13

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Reference: Example of Analysis of Work Style Reform Utilizing Mobile Location Data

- The analysis used data on the hourly floating population (aged 20-59) in Tokyo 23 wards on a weekday in February estimated based on mobile phone information. The growth in the nighttime population is lower than that in the daytime population (the difference between the year-on-year change in the daytime population and that in the nighttime population is minus). It appears that men in their 20s and 30s are benefiting especially from work style reforms.
- After classifying grid cells into 4 regions by industry composition, the daytime and nighttime populations of each region were examined. In business districts where financial companies, etc. are mainly located, the growth in the nighttime population is far lower than that in the daytime population. Meanwhile, in entertainment districts where the restaurant industry, etc. flourish, the nighttime population does not decrease sharply, indicating that people spend more time on dining-out and shopping thanks to reduction of overtime work. In addition, the heatmap of the difference between the year-on-year change in the daytime population and that in the nighttime population shows that many areas experience a decline. In particular, a decreasing trend is found in business districts (A-C), while an increasing trend, in entertainment districts (D-F).

