

Introduction What is a society where a variety of challenges can be made?

Part 1 Various challenges in daily life

People are making challenges in various parts of their lives, but it appears that an environment that enables them to do so in their working life and in the balancing of life and work is not yet in place.

Fig. 1-1 People are making a various challenges across the whole of their daily lives

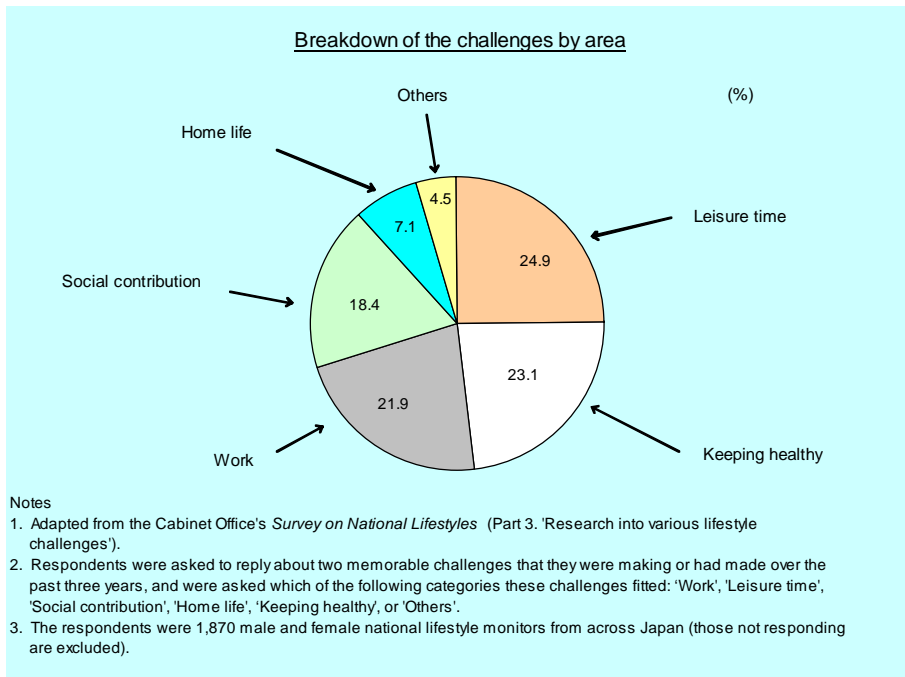
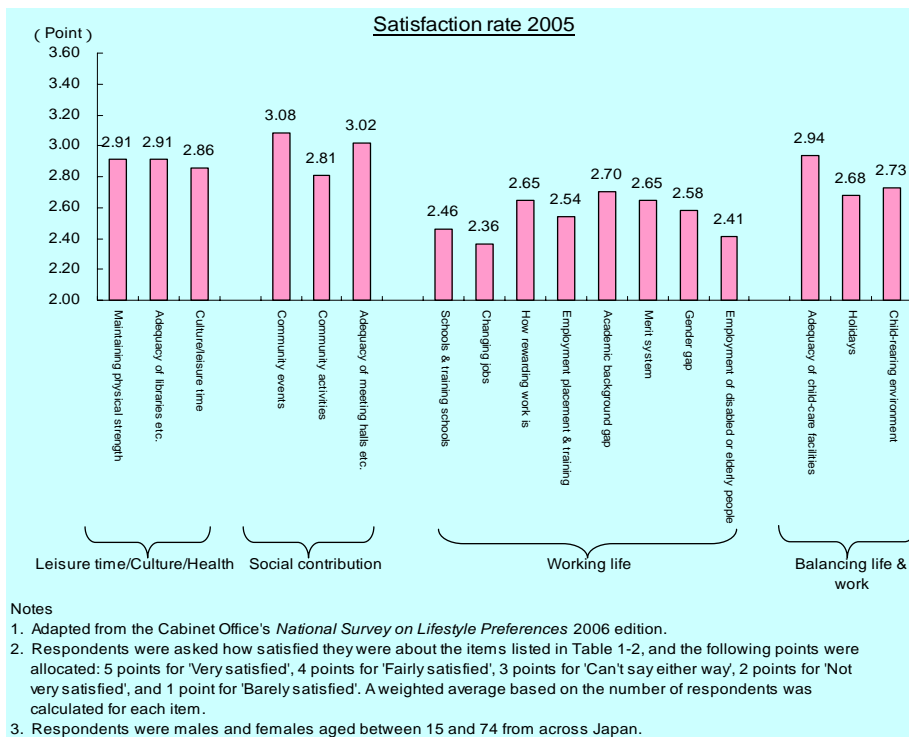


Fig. 1-7 Satisfaction rates are low regarding working lives and balancing life and work

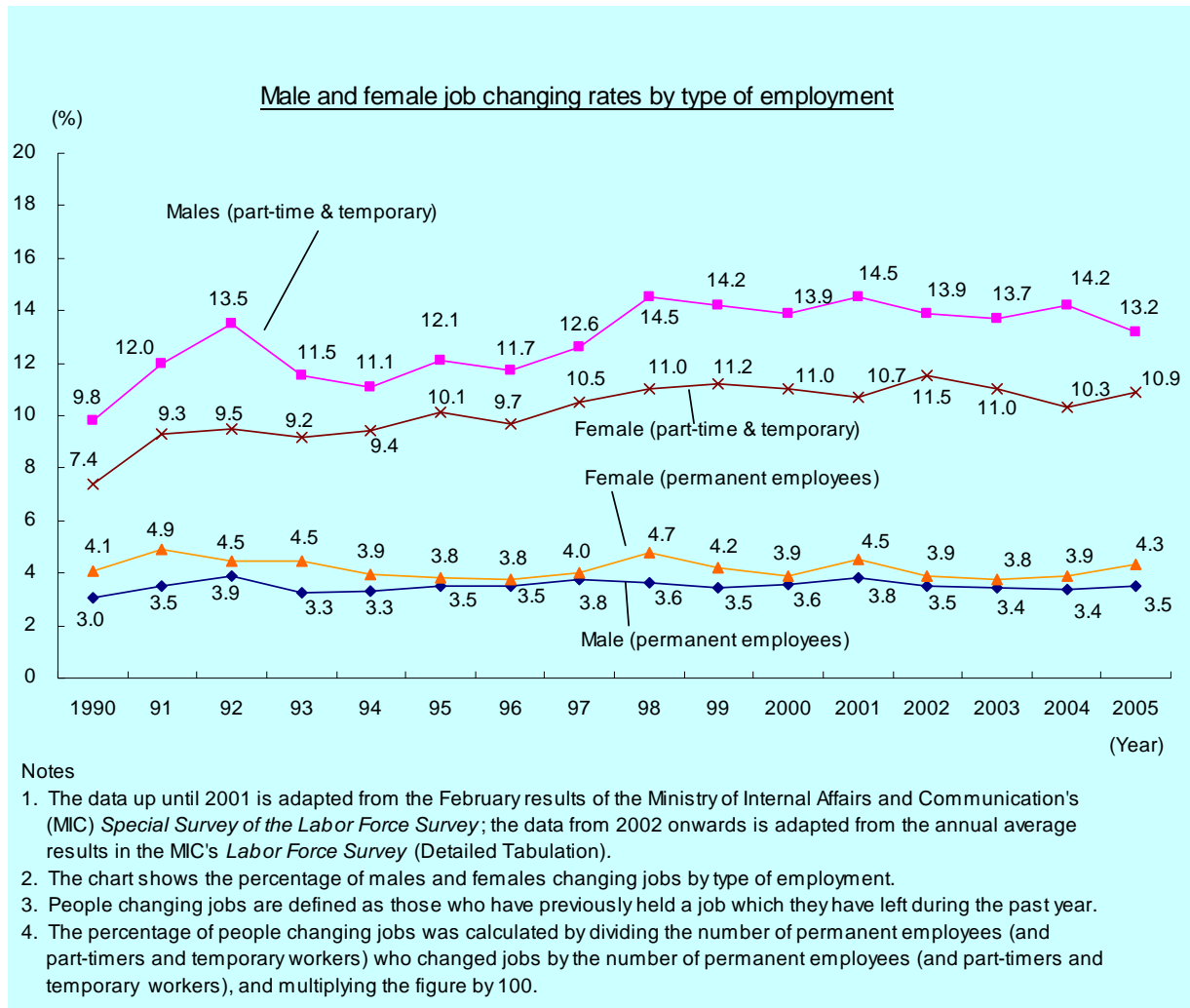


Part 2 Ease of making challenges in work

Japan's job changing rates are not necessarily on the rise; it cannot be said that the labor market is becoming more fluid.

The job changing rates of permanent employees in particular has hardly changed over the past 15 years.

Fig. 2-7 Job changing of permanent employees remains static



In the light of these considerations, we look mainly in this white paper at the jobs and ways of working that people want, with a focus on:

- The young people who are trying to seek a suitable job through a process of trial and error,
- The women who are trying to keep a balance between child-care and work, and gain reemployment after raising children,
- The elderly people who are trying to redesign their lifestyles

We also analyze what sorts of barriers exist in the making of various challenges.